

Management REPORT

May 12, 1955

No. 121

OUR NEXT SERVICE PIN DINNER has been set for Wednesday, June 15, at the Inn. Awards will be presented to the 120 men and women whose work anniversaries occur during April, May, and June. Years of service to be honored range from five to 45 years.

We realize that this dinner comes during the vacation season and we are sorry for the inconvenience which this may cause. As the number of employees increases, so does the number receiving pins increase. If we waited until September for the next dinner, there would be about 375 awards to present, far too many for one evening. By setting the date in June, we thought there would be less conflict with vacation schedules than if we had it in July or August.

PAPER MACHINE PRODUCTION last week was the highest it has been for more than a year. The daily average was 801.6 tons, a new record for the daily average for a one-week period. Machines 12 and 15 exceeded 95% efficiency. No. 15 averaged 201.6 tons per day.

THE BLOOD BANK VISIT Tuesday yielded 120 pints. There were 35 rejections due to colds.



"NO LOST-TIME ACCIDENT for 37 years and maybe longer than that," is the statement Chief Cliff Koplin proudly makes about the mill fire crew. "Our accident records don't go back any farther than 1918, so it could be that mill firemen have a perfect safety record. In addition to the five of us regular crewmen, there are, at the present, 40 volunteers who answer fire calls. During all these years, there's never been a volunteer crewman injured on his fire call job."

Fire crew: Left to right, Max McGill, Cliff Koplin, Fred Boylan, Bill Whetzel, Ray Hardin. Years of mill service range from 43 for Koplin, fire system supervisor since 1950, to 13 for Max McGill, "youngster" of the group who started at the mill in 1942.

VISITORS NEXT WEEK: Corporation President J.D. Zellerbach and party, Thursday and Friday. Portland school groups: Gregory Heights and Ockley Green on Tuesday; Rigler and Sabin groups on Wednesday, and Binnsmead and Tigard Jr. High on Friday. On Saturday, May 21, the senior class, Valley high school, Menlo, Wash. will tour the mill as part of their annual senior trip.

THE YEAR'S TOTAL RAINFALL stands at 16.50 in. A year ago the total was 20.41 in. River level yesterday was 11 ft., last year, 13.8 ft. The week's high temperature occurred on Saturday when the thermometer at the filter plant registered 78°.

SAFETY HONOR ROLL
(Accident-free days)

Converting Machine Shop - -	-1000
Technical Department- - -	-3300
Instruments - - - - -	-1100
Pipe Fitters - - - - -	600
Sheet Metal-Blacksmiths - - -	900
Machine Shop- - - - -	300
Beaters - - - - -	-1400

OUR ACCIDENT RECORD: Two lost-time accidents in April - frequency, 4.68. Five lost-time accidents so far this year - frequency, 2.91. Same period last year, January 1 to May 1 - seven disabling accidents, frequency, 3.22. There have been 88 slight accidents this year compared to 160 for the same period last year. Credit for the great reduction in slight accidents must surely go to those departments whose active safety programs and contests are focusing so much attention upon safe working habits.

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NOTES FROM HEADQUARTERS

CZ CREZON USED IN "THE BRIDE'S HOUSE OF 1955" -Plywood with CZ CreZon overlay has been selected by United States Steel Homes, Inc. as a construction material for its prefabricated houses. One of the company's pre-fab houses has been selected by House Beautiful magazine as "The Bride's House of 1955." This particular house has all exterior siding of CZ CreZon. CreZon is made at West Linn of wood fibre impregnated with a tough phenolic resin. When bonded permanently to plywood sheeting, CreZon creates a building material that is practically impregnable to weather and fungus and provides a particularly good painting surface. The Bride's House will be given national publicity by House Beautiful, by U.S. Steel Homes and by manufacturers of building materials and furnishings used in the house. The CZ CreZon will be featured in much of this publicity, which should help materially to build the demand for this CZ product.

ST. HELENS BAG AIDS CAMPAIGN TO ELIMINATE "LITTER-BUGS" - A national campaign to eliminate litter from the highways and by-ways of the American countryside has opened a new market for kraft strap-handle bags made at St. Helens Pulp and Paper Co. Imprinted with the "Litter-bug" emblem of the National Council of Garden Clubs, the bags are being purchased by private and public organizations and distributed at special events and at strategic points to the traveling public. The Seattle Junior Chamber of Commerce distributed the bags last year at the annual "Seafair" Gold Cup Races. The previous year, clean-up after the races had required 16 men three and a half days and involved 42 truck loads of debris. In 1954, when the strap-handle "Litter-bug" bags were distributed, the clean-up job was completed in less than a day. The Seattle Park and Engineering Department was so impressed with these results it has increased the 1955 order by 50% for the "Seafair" event. CZ and ZPCO sales representatives are contacting Park Services, civic groups and private companies to promote further sales of strap-handle bags.

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THE FOLLOWING COMMENTS are quoted from letters of appreciation written by Taft high school commercial students following their recent mill visit.

"We learned not only about the vast production of Crown Zellerbach Corp., but about the friendly and enjoyable relations one can have while working."

"One thing that really impressed me was that each person working seemed to know all about the Corporation and to be interested in it."

"I had never thought the trip would be so complete, the story of paper from log to finished product. I enjoyed the demonstration of all the IBM equipment. The amazing speed of the calculating machines was awe-inspiring. When I left, I felt that each and every employee had wanted us to take interest in his work for everyone had a smile for us."

"One thing I noticed in particular was the way the employees seem to know everything about the paper business. They didn't seem to mind stopping their jobs to explain every step. It made me feel important and that I wasn't just getting in their way."

"Since I am planning to work in an office after I finish high school this year, the tour of the offices was very helpful to me. Seeing the employees at work and feeling the friendly atmosphere makes me not quite so scared to venture from home to work somewhere."

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THE SAFETY SLOGAN for May was submitted by Frank Lehn, No. 3 general maintenance - "Safety is the thing we're teaching. Let's all practice what we're preaching."

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